

Title: A 5-Year Strategic Plan for ISD 728

Vision

Empowering every student to excel academically, preparing them with a strong foundation in fundamental subjects and critical thinking skills, ensuring they are equipped to succeed in their academic pursuits and contribute meaningfully to society.

Mission

To provide a rigorous and comprehensive education that emphasizes academic excellence, instills a deep understanding of core subjects, and fosters critical thinking skills, preparing students for success in higher education, the workforce, and beyond.

Goals

Academic Excellence:

- Increase the percentage of students achieving proficiency or above in core subjects by 10% over five years, as measured by standardized assessments.
- Assess achievement gaps and identify barriers.

Graduation Rates and College Readiness:

- Increase the overall high school graduation rate by 5% over five years.
- Increase the percentage of graduates enrolling in post-secondary education or entering the workforce with relevant skills by 15% over five years.

Safe School environment:

- Ensure the safety and security of students and staff by implementing robust safety protocols, emergency preparedness measures, and proactive measures to prevent bullying, harassment, and violence.
- Empower and equip staff with effective disciplinary tools to maintain a safe and orderly learning environment, ensuring that consequences for misconduct are clear, consistent, and conducive to maintaining discipline and respect for all members of the school community.

- Implement comprehensive workplace safety protocols and training programs to reduce the incidence of accidents and violence, ensuring the physical and emotional well-being of all staff members.

Curriculum:

- Implement a district-wide STEM focused curriculum and provide professional development opportunities for STEM teachers to enhance student engagement and achievement.
- Increase the percentage of students reading at or above grade level by 5% over five years through targeted literacy intervention programs and early literacy initiatives.
- Increase the percentage of students meeting grade level proficiency in math by 5% over 5 years.

Strategies

Data-Driven Decision Making:

- Establish a data analytics team to collect, analyze, and utilize student performance data to inform instructional practices, intervention strategies, and resource allocation.

Professional Development:

- Provide targeted professional development opportunities for teachers and staff focused on enhancing instructional excellence, traditional teaching methodologies, and subject-matter expertise, ensuring educators are equipped with the knowledge and skills necessary to deliver rigorous and effective instruction in core academic subjects

Community Engagement:

- Foster partnerships with parents, community organizations, local businesses, and higher education institutions to provide additional resources, mentorship opportunities, and support services for students.
- Implement community advisory boards to guide board policy development.
- Ensure all board meetings are recorded and accessible. Including public comments to the board.

Continuous Improvement:

- Establish regular monitoring and evaluation processes to assess progress towards goals, identify areas for improvement, and adjust strategies as needed.

Measurable Outcomes

- Percentage of students achieving proficiency or above in core subjects.
- High school graduation rates and college enrollment rates.
- Reduction in disciplinary incidents and achievement gaps.
- Participation and performance of students in advanced coursework.
- Improvement in literacy rates and STEM proficiency.
- Reduction in incidents of bullying and improvement in student well-being.
- Increase in staff retention rates.
- Reduction in workplace injury reports.